Communicable disease shall be defined as an illness due to an infectious agent or its toxic products which is transmitted directly or indirectly to a person from an infected person or animal. Communicable disease shall include, but not be limited to:

- Acquired Immune Deficiency Syndrome (AIDS) and AIDS related complex (ARC)
- Chickenpox
- Conjunctivitis
- Hepatitis A, B, and D
- Infectious Mononucleosis
- Influenza
- Measles
- Meningitis
- Positive HIV antibody status
- Sexually Transmitted Diseases
- Tuberculosis
- Whooping Cough

Persons who know or who have reason to believe that they are infected with a communicable disease have an ethical and legal obligation to conduct themselves in accordance with such knowledge in order to protect themselves and others. Students and employees who have communicable diseases, whether symptomatic or not, will be allowed regular classroom and work attendance in an unrestricted manner as long as they are physically able to attend classes, college activities and/or work and do not pose a medically proven threat for transmission of the disease or condition.

Persons who are infected with a communicable disease are expected to seek expert medical advice and are encouraged to advise local health authorities. Local health authorities should offer counseling to these persons about measures which can be taken to prevent the spread of infection and about ways to protect their own health.

Students and employees who know that they are infected with a communicable disease are urged to share that information with the appropriate college administrator. Students should contact the Vice President for Enrollment Management and Student Services and employees should contact the Director of Human Resources, so the College may respond appropriately to their needs. Medical information relating to the communicable diseases of a student or employee will be disclosed to responsible college officials only on a strictly limited need-to-know basis.

No person, group, agency, insurer, employer or institution should be provided any medical information without the prior specific written consent of a student or employee.
unless required by state and/or federal law. Furthermore, all medical information relating to the communicable diseases of students and employees will be kept confidential, according to state and federal law, including the Family Education Rights and Privacy Act of 1974.

In the case of a contagious disease outbreak, local and state health officials will be consulted and the Cloud County Community College Crisis Management Plan will be followed.

Appropriate Handling of Potentially Contaminated Material

OSHA, the American Public Health Association, and the Centers for Disease Control have developed protocols for the handling and disposal of potentially infectious biological material. For the most part, these protocols are not costly or time consuming and simply represent good practice in any public setting. Since the known mechanism for transmission of HIV is through exposure to infected blood and other bodily fluids, all who may encounter such products as part of their job must be regularly trained in the appropriate methods for working with and disposing of such fluids. In addition, they need to have ready access to the necessary supplies to accomplish this task. A partial listing of personnel who might require such training would include coaches and trainers for contact sports, instructors in laboratory classes and facilities, maintenance personnel. The Vice Presidents of each area should satisfy themselves that training has been provided to the employees they supervise and that the necessary supplies are available. On a yearly basis the Vice Presidents of each area should certify to the President that this has been accomplished.